

EQUAL EMPLOYMENT OPPORTUNITY AND ANTIDISCRIMINATION POLICY

The Arizona Humanities Council provides equal employment opportunity to all applicants and employees without regard to race, color, religion, sex, national origin, age, disability, or veteran's status, in accordance with applicable federal and state laws. This policy extends to all terms and conditions of employment, including hiring, placement, promotion, termination, leaves of absence, compensation, and training. In addition, AHC will not use the services of any placement agency known to discriminate in its referrals on the basis of any of the characteristics mentioned above.¹

Discrimination

AHC prohibits discrimination on the basis of race, color, religion, sex, national origin, age, disability, veteran's status, or any other protected category under applicable law. This policy extends to all terms and conditions of employment, including hiring, placement, promotion, termination, leaves of absence, compensation, and training.²

Recruitment and Selection

AHC's recruitment and selection activities are conducted to ensure the employment of the best-qualified candidates. Therefore, they will be implemented in a manner consistent with providing equal employment opportunity, as discussed in the Introduction of this manual. AHC believes in providing development opportunities for all staff. Therefore, when a position is created or when one becomes vacant, AHC employees will be notified before or at the same time as external recruitment begins.³

¹ Personnel Policies and Procedures, p. 2

² Ibid. p.4

³ Ibid. p.7